



July 23, 2018

Dear Sheriff Tony Spurlock,

We are in receipt of your letter announcing the unexpected changes to our SRO program for the 2018-2019 school year. I believe there are many areas of miscommunications and we would like to schedule a meeting between you, Sargant Lori Bronner, Mark Alpert, board chair, and me. I believe we have far more positives in our partnership and can build on those successes. Letters and email have confounded our common mission of student safety.

We have partnered with the SRO program since 2013 with enormous gratitude. We have been very public about our appreciation with this partnership. We were asked to cost share with Skyview the training costs in Las Vegas over the summer of 2017. Although we are a low-budget charter school, we agreed to send Officer Rodrigue. In May, we were asked to send the newly assigned SRO, Officer Griggs. We had not met him but agreed.

With five years of outstanding partnership with the Douglas County Sheriff's Office, we had become accustomed to a standard of partnership. We struggled with Officer Grigg's time on campus and engagement with students. We met with Sargant Bronner and Officer Griggs about misalignment of excellent past and less than acceptable current performance. Sargant Bronner explained there was no other choice as the department was short-staffed.

Officer Griggs became ill and was not able to fulfill the 2017-2018 contract. We respectfully requested that STEM would be credited for the months not served.

With the mission of Never Stop Innovating, STEM School Highlands Ranch uses shared office space with approximately fourteen spaces that can be reserved for private meetings and calls. The few with assigned offices are often displaced for necessary use of their office space. We consider all space at STEM shared similar to the workplace of leading industries such as Google and Facebook. Officer Rodrigue welcomed this policy and used the high school cafeteria where we held study hall as his workspace. That way, he explained, students are used to seeing him and he has opportunities to get to know students. He had access to private space as needed. Officer Griggs had full access to fourteen private spaces.

We have only a few weeks until students return on August 8. Our SRO provides a critical role in our emergency response protocol. We sincerely hope that we can work through any misunderstandings and have a SRO on campus for the 2018-2019 school year.

We look forward to meeting with you,

P.J. Eucker PhD
Executive Director



DOUGLAS COUNTY
SHERIFF'S OFFICE

Tony G. Spurlock, Sheriff

June 20, 2018

Penelope Eusker, Executive Director
STEM School
8773 S. Ridgeline Blvd.
Highlands Ranch, CO 80129

STEM School Highlands Ranch,

Thank you for your letter and let me begin by saying we too, have enjoyed our relationship with the students and teachers at the STEM school.

After considering your position and reviewing our resources, and although I believe we made every effort to serve the STEM School in its needs while Deputy Griggs was on leave, I agree to forgo billing you for the last four months (April through July) of the current contract. (For clarification, our records indicate that you have only been billed and have only paid through March 31, 2018.)

I am sorry that STEM School is dissatisfied with the services we have provided. It appears we do not share a common understanding of the role our school resource officers play in educating our community's youth and protecting our schools. I have learned while inquiring about our service delivery that STEM School has not provided the facilities required by our contract, specifically a secure office that includes a telephone and computer.

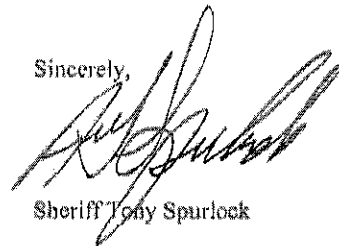
I also learned that one of the primary tasks STEM School asked of our school resource officer was traffic direction and parking control. Those are not the services of a school resource officer but can be obtained through our Deputy Sheriff's Association. STEM could contract for deputies for those functions and such a contract could be crafted in a way that provided coverage during release and arrival times of students. Similarly, we could provide site security for events in a similar fashion.

Since it is the time in our cycle that we typically prepare our future contracts, I am electing not to renew our school resource officer contract with STEM School for this next school year.

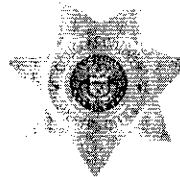
If you need additional information on these alternatives, please contact Sgt. Ron Hanavan at 303-814-7089.

Thank you for your partnership over the past few years.

Sincerely,



Sheriff Tony Spurlock



Robert A. Christensen Justice Center
4000 Justice Way
Castle Rock, CO 80109

303.660.7505
www.dcsheriff.net
dcs@dcsheriff.net

* Service Excellence *